



NZ HI-TECH
AWARDS



NZ Hi-Tech Awards 2026

GALA DINNER

22—05—2026

SPARK ARENA - AUCKLAND

Programme



Find Your Tribe!
Scan the QR code to
view the seating plan.

Nau mai, haere mai

Welcome to the 2026 NZ Hi-Tech Awards and to a year where “playing big” truly is New Zealand’s only option.

You don’t need me to tell you that the world is moving at a pace none of us have ever experienced before. The head of the University of California’s US\$214 billion investment fund said recently that AI represents “the biggest technological revolution at the fastest pace” in history and that institutions don’t have long to figure out what it means for their people. This has got to be the thousandth time I’ve read a comment like that this year.

But, we must listen. If that’s the urgency being felt by one of the largest portfolios on the planet and the one closest to the heart of the tech sector, imagine what it means for a small, ambitious country like ours.

The thing is that urgency actually suits us. New Zealand’s tech sector is now our third-largest export earner, contributing \$24 billion to GDP and employing nearly 120,000 people. Our founders are among the most capital-efficient and globally ambitious in the world. It’s true, we don’t have the luxury of size or proximity but that means we’ve learned to move fast and think boldly. But we can’t be complacent, it is absolutely urgent now that more of us are going to have to step up and play big because we can’t afford to be spectators in this vortex of tech, power, and the fight over what it’s all for.

Tonight we celebrate the companies and individuals who embody exactly that spirit. Every finalist in this room has refused to play small. They’ve built technology that’s solving real global problems and they’re taking it to the world.

We are all in amazing company tonight and no more important than the next generation of tech leaders who are with us tonight through the scholarships of the Hi-Tech Foundation. Please take a moment tonight to meet our Foundation scholars. They are the future sitting among us and represent every background, every community, and every whakapapa.

To our finalists: you are already winners. To everyone in this room: this is your industry, your community, and your moment. Let’s be inspired and rise to the challenge that the world is serving us today.

Ngā manaakitanga,
Marian Johnson
Chairwoman, NZ Hi-Tech Trust.

Welcome From Your Emcees	Joe Davis and Stacey Morrison
Introduction	Marian Johnson, Chair, NZ Hi-Tech Trust
Xero	Hi-Tech Young Achiever
Christchurch International Airport	Best Hi-Tech Solution for the Public Good
Consult Recruitment	Best Contribution to the NZ Tech Sector
Datacom	Hi-Tech Inspiring Individual
Fujitsu	Most Innovative Deep Tech Solution
GreenMount and Poutama Trust	Hi-Tech Kamupene Māori
o te Tau - Māori Company of the Year	
Dinner Break	
Tait Communications	Flying Kiwi Award
NZX	Most Innovative Hi-Tech Creative Technology Solution
Duncan Cotterill	Most Innovative Hi-Tech Software Solution
Braemac	Most Innovative Hi-Tech Manufacturer
Kiwibank	Most Innovative Hi-Tech Solution for a More Sustainable Future
NZTE	Most Innovative Hi-Tech Agritech Solution
2040 Ventures	Hi-Tech Startup Company of the Year
ASX	Hi-Tech Emerging Company of the Year
PwC	Hi-Tech Company of the Year

Menu

We invite you to enjoy your entrée following *he karakia mō te kai* - a blessing for the food. **Please note:** Dietary requirements have been catered for based on your ticket details. If you have any specific food allergies not noted at your table, please inform the wait staff. **All dishes are prepared without nuts.**

D=Dairy Free G=Gluten Free V=Vegetarian VG=Vegan

Entrée

Tea cured Waikato farmed duck breast

Kerikeri orange gel, pickled carrots, pear, Telegraph Hill olive oil, duck fat powder, buckwheat crumble, quinoa golden raisin salad (D, G)

Vegetarian alternative (pre-selected)

Massimos burrata whip

Salt-baked beets, fig compote, tomato consommé, parmesan crisp (D, G, V)

Vegan alternative (pre-selected)

Tofu lemon whip

Salt-baked beets, fig compote, tomato consommé, beetroot crisp (G, VG)

Main (alternate drop service)

Poached lemon & thyme chicken breast

Roast pumpkin, gruyere & corn custard, apricot pickle, wilted spinach, confit leg samosa, chicken emulsion (G)

Braised beef short rib

Parsnip textures, baby beets, brussel sprout leaves, green beans, herb soil, marsala jus (D, G)

Vegan and vegetarian alternative (pre-selected)

Tofu Penang curry

Coconut rice cake, green beans, snow peas, Vietnamese mint salad, puffed rice (G, VG)

Petit Fours

Moelleux - Berry (V)

Seashell - Passion Fruit (G)

Spheres - Dark Chocolate (G, VG)

Wine

Boutique Connection

Wines from New Zealand's finest small producers, curated by Boutique Connection.



Sparkling - Mora Brut NV (on request)

Citrus | Brioche | Crisp

Lemon and green apple with delicate brioche. Crisp, mineral and tightly structured, finishing dry with a lingering saline edge.

Sauvignon Blanc - EVA

Passionfruit | Lime | Leafy

Lime and passionfruit layered with mango and a flick of tomato leaf. Bright, textural and mouthwatering.

Pinot Gris - Untitled (on request)

Nashi Pear | Green Apple | Soft spice

Nashi pear and apple with gentle florals. Silky, rounded and easy-drinking with a vibrant finish.

Chardonnay - Groves Filly

Peach | Grapefruit | Toast

White peach and grapefruit with toasted nuts and subtle spice. Wild-fermented, creamy and beautifully balanced with fresh acidity.

Pinot Noir - Matahiwi Estate Holly

Cherry | Black Doris Plum | Firm

Juicy dark cherry and black doris plum with hints of violet and spice. Soft, supple with a firm structure.

Element Syrah

Blackberry | Pepper | Savoury

Blackberries and cracked pepper with an olive tapenade finish. Medium-bodied with fine tannins and a smooth, spicy finish.

Beer

BEER Pale Lager (4.8%)

Chipper Hazy Pale Ale (5%)

Getaway IPA (5.6%)

Fugazi Low Alc (2.2%)

Tiny XPA (<0.5%)

Non-Alcoholic Beverages

Coca-Cola

Coca-Cola Zero Sugar

Sprite

Schweppes Soda Water

Sparkling Water

Orange Juice

Cranberry Juice

Boutique Connection
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Marc Udy
m.a.u. wines
Winemaker, Clevedon

boutiqueconnection.co.nz



Xero

Hi-Tech Young Achiever

This award goes to an outstanding individual who has made a substantial contribution to a New Zealand Hi-Tech company as a founder, employee, or a contribution to the Hi-Tech sector itself. Each has demonstrated qualities that single them out as an excellent young leader and achiever.

[FINALISTS]

Jean-Luc Ellis

Jean-Luc Ellis is a Kiwi founder transforming how the construction industry manages waste, materials and carbon. After growing a successful construction company, he launched WasteX to tackle the sector behind 70% of Aotearoa's landfill waste. A self-taught developer, Jean-Luc built AI-powered tools turning on-site inefficiencies into scalable software, demonstrating that environmental impact and profitability can grow hand-in-hand.

Lucy Turner

Lucy Turner is Co-Founder and CTO of VXT, one of the world's fastest-growing legal tech companies. Based in Christchurch, she leads the engineering behind a phone system handling millions of calls with 99.99% reliability. Recognised on Forbes 30 Under 30 Asia - AI, Lucy combines technical expertise with product instinct, growing people as deliberately as products, showing that New Zealand tech can be both high-performing and deeply human.

Nathan Konigkramer

Nathan, 23, is a Platform Engineer at Spectrum who rapidly advanced from Junior Systems Engineer to trusted AIX expert. He excels in complex IBM infrastructure and automation, delivering seamless, reliable systems while reducing risk. Known for collaborative problem-solving and resilience under pressure, Nathan consistently earns client praise. A dedicated self-learner, he continually masters emerging technologies to stay at the forefront of the industry.

Sam Broadhead

Sam Broadhead is Co-Founder of Sence, an AI platform tackling the breakdown of online discourse. An ex-Auror engineer and University of Auckland Engineering graduate, he built Sence from the ground up, signing NZ's biggest media companies, the All Blacks, and major political parties. As platforms retreat from moderation, Sam is proving a small NZ team can make communities safer, help organisations hear their audiences, and compete globally.



Celebrating Innovation, Growing Capability



Proudly celebrating and backing the NZ Hi-Tech Awards - championing the bold ideas and brilliant minds shaping Aotearoa's tech future.



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Astute Access

- PROUD SUPPORTER OF THE NZ HI-TECH AWARDS 2023
- FINALIST OF THE NZ HI-TECH AWARDS 2026
- PROUD SUPPORTER OF THE NZ HI-TECH AWARDS 2026

astutesmartlocks.com



Christchurch International Airport

Best Hi-Tech Solution for the Public Good

This award goes to a company, organisation, charity, NGO, or government department that has developed a technology solution that is made first and foremost for the public good. It recognises those whose innovation is primarily focused on improving the lives of the people it serves, and improvements in financial, social and environmental wellbeing.

[FINALISTS]

Access Quest by Smart Access

Access Quest solves the lack of street-level accessibility data that forces disabled people to "scout" routes in advance. It combines a free data collection app, a patent-pending data-collection Access Cart, machine learning assisted tagging of 40 pedestrian features, and personalisable safe-route navigation to cater to a wide range of access needs (patent-pending). It has mapped 3,000+ km across 50+ locations in ANZ and helps hundreds of disabled users plan safer journeys.

accessquest.com

Canterbury Seismic

If you knew an earthquake was coming in a minute's time, what would you do differently? Canterbury Seismic has developed New Zealand's only nationwide sensor-based Earthquake Early Warning system to alert people and automated systems of earthquakes before they arrive, powered by a network of more than 500 sensors and over 20 years' experience in seismic monitoring.

canterburyseismic.com

EVelocity

EVelocity empowers rangatahi to become future engineers, innovators, and climate-positive problem solvers. Through a hands-on STEM programme where students design and build electric vehicles, we grow confidence, skills, and pathways into high-value careers. Our work lifts engagement, supports equity, and strengthens Aotearoa's future workforce and sustainability goals. EVelocity is an incubator for talent and a catalyst for equitable opportunity.

evolocity.co.nz

Hark by 800 Trust

Hark is an autonomous edge-AI bioacoustic monitoring system that listens to forests 24/7, detecting birds, bats, invasive pests and insects. It solves the problem of inaccessible, expensive, and infrequent ecosystem monitoring. By combining AI, solar-powered hardware, cloud integration, and environmental sensors, Hark delivers continuous, actionable insights. Deployed across New Zealand, it informs conservation decisions, tracks endangered species, and empowers Indigenous-led ecological stewardship.

hark.nz

oVRcome

oVRcome tackles the global shortage of mental health support by delivering virtual reality exposure therapy through a smartphone. oVRcome generates personalised sessions guided by AI and informed by clinical evidence. Clinicians and individuals can access treatment anywhere, at low cost, backed by multiple trials and more than 150K exposures delivered in over 60 countries.

ovrcome.io

Wildlife.ai

Marine science monitoring has long relied on slow, manual processes that are prone to error and yield limited data. Wildlife.ai changes that. Its AI platform, Spyfish Aotearoa, streamlines the collection, classification and analysis of underwater footage for government, researchers and industry. It also engages rangatahi, accelerating research while inspiring the next generation. It is being used to monitor Aotearoa's marine reserves and research the biodiversity impacts of mussel farms.

wildlife.ai

Consult Recruitment

Best Contribution to the NZ Tech Sector

This award is for any organisation - irrespective of where they are headquartered and whether they produce technology products, services, solutions, or not. The winning organisation will have an exciting story to tell of how the initiatives it has either led or been a key part of, have made an outstanding contribution to the overall success of the New Zealand tech sector that transcends commercial gain.

[FINALISTS]

GridAKL

GridAKL drives essential, unsung work of supporting founders from the ground up. Every network connection and resource serves founders and an ecosystem that reaches far beyond Auckland. This includes events like Auckland Startup Week, national and international networks, hands-on support from programmes like Founder Catalyst, Startup Aotearoa, Get Market Ready, Bootstrapper's Breakfast and Migrants in Tech. Backed by Auckland Council, GridAKL is a launchpad to national and global stages.

gridakl.com

Ministry of Awesome

New Zealand needs 2.5K more startups to close its productivity gap. Ministry of Awesome puts founders first, backing them through Founder Catalyst™, Aotearoa's largest startup incubator, helping founders raise \$314M in capital, create 1,015 jobs, and generate \$87M in annual revenue. Partnering with Kiwibank, Startup+ removes early funding barriers, while mentorship and strategic connections help founders build globally competitive, high-technology ventures to power New Zealand's future.

ministryofawesome.com

Mission Ready

Mission Ready solves New Zealand's critical shortage of job-ready digital tech and AI talent. It delivers industry-aligned micro-credentials, mentored real-world experience, and an AI-powered learning ecosystem that connects diverse learners directly to employers. With 1,100+ trained, 85%+ employment outcomes, and 300+ employer partners, Mission Ready strengthens national productivity while advancing equity and economic mobility.

missionreadyhq.com

Oxygen Advisors

Oxygen Advisors is NZ's only fractional CFO model built specifically for startups, giving founders access to high-calibre finance teams at a fraction of the cost. With NZ tech experience, the team has supported \$1B+ in funding, 300+ clients and multiple eight-figure exits. Deeply integrated across NZ's tech ecosystem - from VCs to growth investors - Oxygen is the connective tissue powering global growth for Kiwi founders and elevating NZ on the international tech stage.

oxygenadvisors.com

SUPPORTING THE GROWTH OF AUCKLAND'S TECH INDUSTRY



aucklandeconomicdevelopment.com/techaki

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Council**
Te Kaunihera o Tāmaki Makaurau



Datacom

Hi-Tech Inspiring Individual

This award recognises individuals who have made an outstanding contribution to a New Zealand Hi-Tech company as a director, senior executive, employee or contractor and/or to the Hi-Tech sector itself. They have demonstrated qualities that single them out as a leader and achiever and have achieved way beyond what could be considered their "day job".

[FINALISTS]

Ankita Dhakar

Ankita Dhakar exemplifies determination, courage, and grace in New Zealand cybersecurity. After migrating from India without a traditional IT background, she built globally relevant businesses from the ground up in a male-dominated industry. Through Capture The Bug, she is helping organisations continuously identify and fix security vulnerabilities in a faster, more transparent way. Alongside this, Ankita mentors and supports women and underrepresented groups entering cybersecurity. She combines technical depth, empathy, and strong business insight - helping shape a more inclusive and forward-looking future for the industry.

Dan Walker

Dan Walker inspires through resilience, purpose, and cultural leadership. Rising from early challenges, he rebuilt his path through education, cultural reconnection, and disciplined growth. As a senior leader at Microsoft, he drove cloud growth, championed Indigenous inclusion, and shaped global AI practices. He has founded and led Microsoft's Indigenous employee resource group, advises government and Māori organisations, and has earned national recognition for leadership, impact, and advocacy in technology and community.

Irina Miller

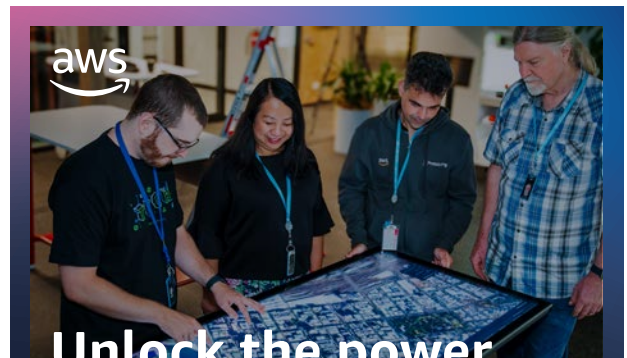
Irina is advancing New Zealand's protein industry through precision fermentation, producing dairy proteins without animals while cutting greenhouse gas, water, and land use by over 90%. She built the country's first state-of-the-art pilot-scale infrastructure, leading a world-class team to develop cutting-edge strains and protocols. Beyond technical achievements, Irina mentors and inspires young scientists, fostering the next generation of biotech talent and positioning New Zealand as a global leader in sustainable protein production.

Tim Young

As CEO of Smart Access, Tim Young focuses on using technology to make life easier for people with access needs and is currently solving one of the most overlooked infrastructure challenges of our time. A C5/C6 tetraplegic, he brings lived experience to a real problem - the world's pedestrian environments are largely unmapped for accessibility - and has built a creative, scalable solution to fix it. Where traditional approaches are slow and costly, Smart Access has been able to capture and standardise accessibility data at a scale and speed that can shift the needle globally. Tim leads with sharp innovation and empathy, building values-driven teams where accessibility is the focus. He reframes what leadership looks like and proves that the most powerful solutions often come from those with the deepest reason to care.

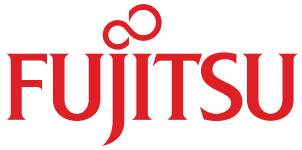
Trent Fulcher

Trent Fulcher is the CEO of Starboard Maritime Intelligence, a New Zealand-founded technology company that helps safeguard the world's oceans. Since taking the helm in 2022, Trent has transformed Starboard Maritime Intelligence from a government-backed research project into a global platform with customers across more than 35 countries. Trent leads with purpose and clarity, translating an ambitious long-term vision into decisive, grounded execution. His work is a demonstration that New Zealand technology can tackle the world's most challenging problems and succeed.



Unlock the power
of generative AI
for your
organisation

Congratulations to this year's AWSome
Hi-Tech Awards finalists and winners



Fujitsu

Most Innovative Deep Tech Solution

The winner of this category will have developed a science or engineering technology solution originating from primary research. The innovative technology will demonstrate a research breakthrough that has led to the commercialisation of the solution.

[FINALISTS]

MACSO Technologies

MACSO is an AI and sensor fusion company transforming livestock health by detecting disease days earlier than humans can. Using non-invasive audio and environmental sensing, it enables farmers and vets to reduce mortality, cut antibiotic use, improve feed efficiency, and make better treatment decisions - delivering 10x+ ROI at farm level. MACSO has secured a multiyear, multimillion dollar distribution agreement with one of the world's largest animal health pharmaceutical companies.

macso.ai

Starboard Maritime Intelligence

The oceans are vital to global security, connectivity, and economic strength, but they're also among the hardest places on Earth to protect. Starboard is an AI-driven maritime intelligence platform that fuses billions of data points with AI-driven behavioural analytics to reveal risky vessel activity and prevent maritime threats. Founded in New Zealand and deployed globally, it helps governments and industries in more than 35 countries secure vital assets and strengthen resilience at sea.

starboardintelligence.com

ZealaFoam

ZealaFoam addresses the global polystyrene crisis with a 100% bio-based foam that is drop-in compatible with existing EPS manufacturing equipment. The material achieves 80% lower carbon emissions while matching or exceeding EPS performance in thermal insulation and structural strength. With commercial momentum in Europe, including signed MOUs, completed pilot production, and first purchase orders, the company is scaling rapidly across packaging, insulation and construction markets.

zealafoam.com



Accelerate Your Next Breakthrough



Congratulations to the finalists and winners of the 2026 Hi-Tech Awards



Congratulations to the winners driving the future of tech.

Delta Insurance partners with businesses to deliver smart, innovative risk-management solutions that support resilience, confidence, and growth.

Proud supporters of the NZ Hi-Tech Awards since 2017.

deltainsurance.co.nz

GreenMount and Poutama Trust

Hi-Tech Kamupene Māori o te Tau – Māori Company of the Year

The winner of this category will be a Hi-Tech company that strongly identifies with the Māori heritage of its owners, teams or products. Judged over a wide range of criteria, it demonstrates vision, future goals, competitive advantage and celebrates its position as a Māori company.

[FINALISTS]

Alps2Ocean Foods

Alps2Ocean Foods addresses dairy animal welfare and meat's carbon challenges by integrating life-cycle modelling and whole-carcass optimisation to redesign beef production. Through its platform, Miti, it applies nutrition science and measured nutrient efficiency to unlock the value of surplus calves and deliver scalable, low-emission protein products. Grounded in te ao Māori values, it demonstrates a climate-aligned, economically viable model for next-generation protein systems.

miti.nz

Bio Innovations

Marine byproducts in Aotearoa are undervalued amid rising global demand for natural, sustainable supplements. Bio Innovations uses advanced extraction to transform these into world-first marine lipid products that honour the mauri of the ocean. By transforming existing byproducts into premium products, such as Wild Abalone Oil, and creating brands like Oceanz Vital, Bio Innovations supports kaitiakitanga, generates skilled Māori jobs, and fosters long-term prosperity for whānau, hapū, and iwi.

oceanzvital.com

Hectre

Almost 30% of food produced is lost before reaching consumers. Hectre's fruit quality platform uses AI and computer vision for real-time sizing and colour grading, reducing discounting and decay. A near-99% accuracy from samples 200x larger than traditional methods gives near-instant analysis. It targets a market worth \$80B, with revenue growth near 100% YoY, serving packhouses in 22 countries.

hectre.com

PAM

PAM solves an invisible crisis: women at breaking point from carrying the mental load of modern whānau life. Māori-led and village-inspired, its AI-powered integration engine weaves every channel of family communication into one shared kete, restoring balance and shared load. Launched in 2025, it reached 20K users via referrals and PR alone - proving demand for impact-driven, Māori-designed technology that competes globally while strengthening hapū and iwi at home.

pamfamilymanager.com



Tait Communications

Hi-Tech Hall of Fame

Flying Kiwis

The winner of this award is an individual who has demonstrated outstanding leadership, vision, and achievement in the New Zealand Hi-Tech sector - either at home or abroad. Widely respected by their peers, they are recognised for their significant and lasting contribution to the industry through landmark commercial or technical success and innovation. Recognition as a Flying Kiwi and induction into the Hi-Tech Hall of Fame ensures that their achievements are celebrated and act as a source of inspiration for the next generation of New Zealand tech leaders.



2025 Sir Peter Beck

Founder and CEO - Rocket Lab



2024 Murray Holdaway

Former CEO and Co-Founder - Vista Group



2023 Sue and Guy Haddleton

Director and Investor - Helius Therapeutics, Nyriad, Lodestone Energy



2022 Ian McCrae

Founder - Orion Health



2021 Wayne Norrie

Former Chair - NZ Hi-Tech Trust



2019 Greg Cross

Co-Founder - Soul Machines



2018 Claudia Batten

Co-Founder - Victors & Spoils



2017 Frances Valintine

Founder - academyEX, Tech Futures Lab, The Mind Lab



2016 Sam Morgan

Founder - Trade Me



2016 Katherine Corich

Founder - Sysdoc

Congratulations

2026 NZ HI-TECH
AWARD FINALISTS



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Driving innovation in
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HEALTHCARE

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2014 Dr Catherine Mohr

President - Intuitive Foundation



2013 Bill Buckley

Founder - Buckley Systems



2012 Sir Ken Stevens

Founder - Glidepath



2011 Brent Robinson

Founder - Rakon



2010 Paul Hargreaves

Founder - Datacom



2009 Selwyn Pellett

Founder - Endace, Coretex



2008 Dennis Chapman

Founder - Switchtec, Enatel



2008 Sir Gil Simpson

Founder - Aoraki Corporation, Jade Software



2008 Sir Ian Taylor

Founder - Animation Research Limited



2007 Trevor Eagle

Founder - Eagle Technology



2007 Sir William Gallagher

Founder - Gallagher Group



2006 Sir Peter Maire

Founder - Invenco, Navman, Tahia Investments



2005 Sir Woolf Fisher and Maurice Paykel

Founders - Fisher & Paykel



2004 Sir Neville Jordan

Founder - MAS Technology, Endeavour Capital



2003 Sir Angus Tait

Founder - Tait Communications



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Most Innovative Hi-Tech Creative Technology Solution

The winner of this category will have developed a product or solution (including hardware, software and/or services) that uses creative content or interactive design in a genuinely innovative way, and can demonstrate how it is positioned for future success.

[FINALISTS]

Access Quest by Smart Access

Access Quest solves the lack of street-level accessibility data that forces disabled people to "scout" routes in advance. It combines a free data collection app, a patent-pending data-collection Access Cart, machine learning assisted tagging of 40 pedestrian features, and personalisable safe-route navigation to cater to a wide range of access needs (patent-pending). It has mapped 3K+ km across 50+ locations in NZ and Australia, and helps hundreds of disabled users plan safer journeys.

accessquest.com

Kara Technologies

Kara Technologies addresses the global exclusion of deaf communities from digital content. Its AI-powered digital humans, combined with review by Certified Deaf Interpreters, deliver scalable, enterprise-grade sign language translation for video and text. Serving major broadcasters, government and corporates, Kara has enabled thousands of translations, proving accessibility can be both high-impact and commercially viable from New Zealand to the world.

kara.tech

Kitten Space Agency by RocketWerkz

Spaceflight simulation Kitten Space Agency removes the barriers to learning real orbital mechanics and rocketry. Its vision is that "the first people to set foot on Mars will trace their journey back to this game." Built on RocketWerkz's custom BRUTAL tech, it enables accurate solar system-scale simulations not possible with other game engines. It quickly gained support from space professionals and educators around the world and will be a free-forever inspirational, educational tool.

ahwoo.com/app/100000/kitten-space-agency

StaplesVR

StaplesVR powers aviation and defence training by replacing scarce, multimillion-dollar simulators with high-fidelity VR. Its platform gives trainees unlimited, repeatable practice on high-cost asset procedures which cuts downtime, reduces instructor load and delivers scalable, data-driven training at a fraction of traditional costs.

staplesvr.com

UneeQ Digital Humans

Enterprises lose millions to sales onboarding and hard to scale coaching. UneeQ's roleplay platform transforms workforce training through immersive digital human simulations accelerating sales onboarding by up to 50%, boosting training engagement by 30%, and delivering transformative ROI. Expanding into education and health, UneeQ is pioneering the future of human skills development proving NZ tech creates world-class impact.

digitalhumans.com



Duncan Cotterill

Most Innovative Hi-Tech Software Solution

The winner of this category is a company that has commercialised an exciting software solution which is genuinely innovative. The technology offers a clear value proposition to the customer and is unique and able to be clearly differentiated.

[FINALISTS]

CloudHound

CloudHound performs fast, deep discovery of enterprise-wide infrastructure estates for cloud migration planning. Global enterprises take months to assess their on-premises estates through manual, consultant-heavy processes. CloudHound's platform performs a high-quality assessment of thousands of servers in minutes, generating business cases, technical plans, application maps, migration plans, and application wave groupings.

cloudhound.io

PAM

PAM solves one of the world's most invisible crises: women at breaking point from the mental load of modern family life. Its AI-enabled orchestration consolidates every channel of family communication - even crumpled party invites - into one shared system that restores balance. Launched in 2025, PAM quickly reached 20K users, proving demand for a technically innovative and socially transformative system built to fix the break, not just digitise it.

pamfamilymanager.com

Partly

Partly is building the missing infrastructure for the \$2T global auto parts industry, where transactions still run on calls and emails. Its domain-specific AI models create a common, accurate language that connects the fragmented parts supply chain, unlocking automation for everyone in it. Already deployed across four markets, it is eliminating manual work across the supply chain, while delivering faster repairs, fewer wrong orders, and a more circular economy.

partly.com

RossOps

RossOps helps manufacturers capture the knowledge in their best people's heads and make it available to the rest of the team, so every shift performs like their best shift. Its AI platform turns unstructured qualitative input - voice, photos, text from the factory floor into permanent operational intelligence. RossOps is built to make every worker that effective. Now in 3 countries, 5 industries.

rossops.com

UneeQ Digital Humans

Enterprises lose millions to sales onboarding and hard to scale coaching. UneeQ's Roleplay platform transforms workforce training through immersive digital human simulations accelerating sales onboarding by up to 50%, boosting training engagement by 30%, and delivering transformative ROI. Expanding into education and health, UneeQ is pioneering the future of human skills development proving NZ tech creates world-class impact.

digitalhumans.com

VXT

Lawyers waste half their day on paperwork created by phone calls, driving cost, risk, and burnout. VXT is the only phone system built specifically for law firms, turning conversations into completed paperwork and billable time automatically. Used by 1.5K+ firms globally, VXT saves up to \$50K per lawyer each year while improving wellbeing and access to justice.

vxt.ai



Northington Partners **CULTIVATE VENTURES**

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Proud Hi-Tech Awards supporters, Northington Partners and Cultivate Ventures help New Zealand innovators build what's next through advisory, capital and enduring partnership.

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www.northington.co.nz
www.cultivateventures.co.nz





Braemac

Most Innovative Hi-Tech Manufacturer

The winner of this category will be recognised as a company that has developed a genuinely innovative manufactured product or process, demonstrating future success potential. The innovation must show measurable improvements and be clearly differentiated from competitors, with software integration allowed only as part of a physical product or process.

[FINALISTS]

Alimetry

Alimetry manufactures the world's only high-resolution wearable for gut diagnostics. Gastric signals are 100x weaker than the heart, presenting an extreme technical challenge. Its custom Reader packs 32 unique parts in the smallest wearable HR electrophysiology device ever built. The flexible electrode array is the largest medical electrical patch on the market, mass-produced via automated roll-to-roll systems with partner Innovize. Five-times FDA-cleared, at Mayo Clinic, Stanford and 50+ sites.

alimetry.com

Architectural Glass Products

AGP was established 6 years ago to fill a gap in quality and reliability in the NZ glass market. It built a 414m factory equipped with leading glass processing technology. It automated Insulated Glass Manufacturing (IGUs) to deliver higher-quality units with more efficiency. This allows AGP to operate with over 99% DIFOTIS and a fixed lead time of 4-5 days. Over 6 years, it scaled from 0 to 2.8K IGUs per day, achieved through constant innovation and investment of its machinery and people.

agpl.co.nz

Aroa Biosurgery

Aroa Biosurgery is on a mission to unlock regenerative healing for everybody. Founded in 2008 AROA transforms sheep forestomach tissue, rich in more than 150 proteins known to be important in the healing process, into complex wound and soft tissue reconstruction products. AROA has a team of 251 based in New Zealand and North America, regulatory approval in over 50 countries, and to date, over 7 million AROA devices have been used treating patients globally.

aroa.com

Astute Access

Astute Access is a Kiwi company on a mission to transform traditional locking systems worldwide. They are replacing key chaos with secure, bluetooth-enabled smart locks via their LockVue® mobile app. With the LockVue® web portal, managers see in real-time who enters a site, when, and for how long, from anywhere in the world, replacing keys and physical credentials to bring essential accountability and consistency to their site access management.

astutesmartlocks.com

Cleanery

Cleaning and personal care is a half-trillion-dollar industry built on shipping water in single-use plastic. Cleanery replaces liquids with high-performance powder refills made in a low-emissions, vertically integrated factory. Mixed at home in reusable bottles, the products clean better, cost less, and cut waste and emissions by up to 99 percent, delivering superior margins and scalable impact from New Zealand to the world.

cleaneryonline.com

Torqos (formerly Fisher & Paykel Technologies)

In a modern world where the pace of work and life continues to accelerate, consumers increasingly expect shorter washing times. Torqos developed Quick Tumble to reduce wash time by up to 35%, energy consumption by 17%, and water usage by 25% without compromising cleaning performance. Developed in New Zealand, Quick Tumble has already been deployed in over 1.4M washing machines worldwide.

Torqos.com

Mobilising investment to power up globally successful Kiwi start-ups.

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Kiwibank

Most Innovative Hi-Tech Solution for a More Sustainable Future

This award recognises the company that has innovatively developed a Hi-Tech solution focused on environmental preservation. The winner demonstrates a clear value proposition and a commitment to sustainability through ownership of intellectual property and proof of design origin.

[FINALISTS]

AoFrio

AoFrio INSIDE solves a major sustainability roadblock for global beverage brands like Coca-Cola, giving them real-world visibility and control over cooler energy use and emissions. Combining high efficiency motors, IoT hardware, thermostatic control, telemetry for performance and power consumption and a SaaS platform, it transforms cooler fleets with energy reductions of up to 68%. AoFrio is helping build a lower-carbon future for the global cold-drink industry.

aofrio.com

Captivate Technology

Captivate Technology is disrupting Carbon Capture. The Massey University spin-out replaces 100 year old energy-heavy technology with a patented molecular sponge named MUF-16. This sponge adsorbs CO2 at 1/3 the energy of traditional methods, scaling across multiple industries including biogas, cement and geothermal. By exporting high-value Kiwi ingenuity to global emitters, Captivate proves NZ Tech's power to create massive revenue through world-changing environmental impact.

captivatetechology.com

Helical

Helical solves a critical global problem: fragmented, legacy data systems that hinder genetic improvement in livestock. Helical is the only company that develops, maintains, and delivers both a modular, species-agnostic genomics data platform and advanced statistical software. It powers genomic prediction across many species in 40+ countries. Helical's solutions accelerate genetic gain and improve the sustainability, productivity, and efficiency of vital agricultural species.

helicalco.com

NZ AutoTraps

Introduced predators are a major threat to New Zealand's biodiversity. Traditional single-set traps are labour-intensive and inefficient. NZ AutoTraps set out to change this, creating a fully-automatic, solar-powered, AI-enabled trap to humanely dispatch hundreds of predators. The trap then resets, re-lures, and does it all again, dramatically reducing the labour, cost and carbon emissions associated with predator control. Over 40K AutoTraps are helping protect wildlife and biodiversity across New Zealand.

nzautotraps.com

Partly

Partly is building the missing infrastructure for the \$2T global auto parts industry, where transactions still run on calls and emails. Partly's domain-specific AI creates a common, accurate language that connects the fragmented parts supply chain, improving efficiency and unlocking automation for everyone. Already deployed across four markets, Partly is eliminating manual work while delivering faster repairs, fewer wrong orders, and a more circular economy.

partly.com

TCS

Milk collection tankers have long relied on diesel-powered hydraulics, driving high emissions and accelerating wear. The e-Pump by TCS has electrified milk pumping, eliminating carbon emissions and increasing asset longevity. Integrated with custom-built edge-to-insights analytics, the whole solution is called Milkcollect. The e-Pump is on track to prevent over 3.4K tonnes of carbon emissions a year in New Zealand alone. Nearly 88% of New Zealand tankers use the analytics and are set to adopt the e-Pump.

milkcollect.com





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Te Taurapa Tūhono

NZTE

Most Innovative Hi-Tech Agritech Solution

This category focuses on the development of a technology-based solution for use by the primary sector including (but not limited to) fishing, farming, forestry and horticulture.

[FINALISTS]

BDX

BDX automates one of forestry's highest-risk logistics tasks with a patented, LiDAR-guided log trailer lifting platform. Replacing suspended chain lifting with a mechanically secured, sensor-integrated system, it eliminates drop-risk while increasing port throughput by 70%. Designed and manufactured in New Zealand, the solution transforms forestry export logistics through automation and digitised load monitoring.

bdxengineering.co.nz

Bovonic

Bovonic tackles mastitis, the global dairy industry's most costly and impactful disease. Its product, QuadSense, is a highly accurate, self-installable sensor that automatically screens every cow, every milking, delivering real-time alerts without complex infrastructure. Launching in 2024, ~5K QuadSense units have been deployed, leading to earlier detection, more successful treatments, reduced antibiotic use, meaningful time savings and delivering real value to farmers.

bovonic.com

Hectre

Almost 30% of food produced is lost before it reaches consumers. Hectre's fruit quality platform uses AI and computer vision for real-time size and colour grade, reducing discounting and decay. Its near-99% accuracy from samples 200x larger than traditional methods gives near-instant analysis. Hectre targets a market worth \$80B, with revenue growth near 100% YoY. It serves packhouses in 22 countries with a \$20M pipeline.

hectre.com

TCS

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milkcollect.com

TrackIt

TrackIt solves a critical problem for New Zealand's primary sector: agricultural operations lose thousands annually through manual fleet management, unrecovered off-road RUC refunds, and poor workforce coordination. TrackIt's platform uniquely integrates IoT GPS tracking, LINZ geospatial data, and route optimisation purpose-built for agriculture, forestry, and horticulture. Serving 900+ New Zealand businesses, agricultural clients report significant savings within their first week.

trackit.co.nz

Congratulations
to all Entrants, Finalists,
and Winners.

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2040 Ventures

Hi-Tech Startup

Company of the Year

This category recognises the achievements of a Hi-Tech company that has moved out of the pre-commercialisation phase. It recognises a venture that has clearly identified its competitive advantage and established a team of staff and/or advisors with a defined set of goals for growing its business.

[FINALISTS]

Goodair Nosebuds

Nearly a billion people struggle with stuffy noses and side-effect-heavy medications. It's time to stop masking the symptoms and start clearing the air. Goodair is a New Zealand medtech pioneer reimagining respiratory health. Its patented, world first Nosebuds use gentle vibro-acoustic technology to activate the body's natural defences, delivering instant relief without a single pill or spray.

goodairnosebuds.com

Kara Technologies

Kara Technologies solves the global communication barrier between organisations and Deaf communities using AI-powered digital humans that translate content into sign language in real time. Its scalable platform enables governments and enterprises to deliver accessible information across emergency, healthcare and public services. Built in New Zealand, Kara combines deep tech innovation with measurable social impact.

kara.tech

Sea-Flux

Paper-based compliance risks lives. Sea-Flux is a mobile-first vessel management platform digitising maintenance, crew, and safety data with offline-sync technology. Trusted by 1.4K+ vessels worldwide, it empowers crews to shift to proactive safety. With 80% of the 3M+ global fleet still stuck on fragmented paper records, the maritime industry needs Sea-Flux.

sea-flux.com

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ASX

Hi-Tech Emerging Company of the Year

The winner of this category will be recognised as an emerging business that has successfully made the transition from a startup to a company that has a sound financial position and strong growth prospects.

[FINALISTS]

BioOra

BioOra revolutionises access to potentially life-saving CAR-T cell therapies by automating their manufacture to overcome the high cost and logistical barriers of complex personalised medicines. Their locally developed manufacturing delivers safer, faster, and affordable therapies such as their unique treatment for non-Hodgkin lymphoma, CARTori, developed in partnership with the Malaghan Institute of Medical Research. BioOra has treated nearly 60 people with this world leading technology.

bioora.com

Calocurb

Calocurb addresses the global obesity challenge with the only clinically validated natural GLP-1 activator. Powered by patented Amarasate® from New Zealand hops, it stimulates endogenous satiety hormones to significantly reduce hunger and calorie intake. A blinded 24-week human trial delivered 5.4% weight loss comprised entirely of fat mass with zero muscle loss, offering a safe, scalable alternative to injectables in a 100% natural, no prescription required, capsule format.

calocurb.com

Hectre

Almost 30% of food produced is lost before reaching consumers. Hectre's fruit quality platform uses AI and computer vision for real-time sizing and colour grading, reducing discounting and decay. A near-99% accuracy from samples 200x larger than traditional methods gives near-instant analysis. Hectre targets a market worth \$80B, with revenue growth near 100% YoY. It serves packhouses in 22 countries with a \$20M pipeline.

hectre.com

Starboard Maritime Intelligence

The oceans are vital to global security, connectivity, and economic strength, but they're also among the hardest places on Earth to protect. Starboard is an AI-driven maritime intelligence platform that fuses billions of data points with AI-driven behavioural analytics to reveal risky vessel activity and prevent maritime threats. Deployed globally, it helps governments and industries in more than 35 countries secure vital assets and strengthen resilience at sea.

starboardintelligence.com

Starshipit

Starshipit transforms shipping and fulfilment from operational complexity into scalable infrastructure for retailers of all sizes. Its automation platform simplifies global logistics, protects margins, and enables retailers to compete internationally with confidence. Trusted by over 30K retailers worldwide, Starshipit powers resilient, globally ambitious commerce in an increasingly complex world.

starshipit.com

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resideo.com





PwC

Hi-Tech Company of the Year

The winner of this category will be recognised as the overall best-performing, established, Hi-Tech company in New Zealand. Judged over a wide range of criteria, it demonstrates vision, leadership, innovation and success. This is the highest honour bestowed on a company by the Hi-Tech industry and both identifies and celebrates the achievements of its leaders.

[FINALISTS]

Aroa Biosurgery

Aroa Biosurgery is on a mission to unlock regenerative healing for everybody. Founded in 2008 by veterinary surgeon Brian Ward, AROA transforms sheep forestomach tissue, rich in more than 150 proteins known to be important in the healing process, into complex wound and soft tissue reconstruction products. AROA has a team of 251 based in New Zealand and North America, regulatory approval in over 50 countries, and to date, over 7M AROA devices have been used treating patients globally.

aroa.com

Auror

Retail workers face violence every day. Organised criminals hit dozens of stores before anyone connects the dots. Auror connects 85K+ stores and 3.5K+ law enforcement agencies across 8 countries, transforming fragmented incidents into coordinated intelligence that stops crime. Delivered New Zealand Police efficiency gains worth \$92M annually with zero customer churn. Trusted by the world's largest retailers, Auror is building the global infrastructure for safer communities.

auror.co

Dawn Aerospace

Dawn Aerospace is solving the high cost and low frequency of space access by building a space transportation network, including non-toxic satellite propulsion, and a world-leading spaceplane programme. Dawn has developed the country's only supersonic aircraft, which holds a world record. It is now advancing Aurora - its reusable spaceplane which will be the world's first ever vehicle designed to fly to space (100km alt.) twice in a day.

dawnaerospace.com

Gallagher Group

Gallagher is a private, global technology company solving complex challenges in the animal management and security industries. Trusted by governments and critical infrastructure operators, corporate agribusinesses to family farms, Gallagher designs, manufactures and exports world-leading tech to 160 countries. With 1.7K people, revenue of over \$600M, and one of New Zealand's largest privately funded R&D programmes, Gallagher shows how New Zealand hi-tech can scale globally while maintaining local roots.

gallagher.com

Halter

Halter designs and builds a solar-powered collar, allowing farmers to virtually fence, remotely move, and monitor cows, with 24/7 animal and pasture insights. By increasing pasture harvested per hectare and reducing labour intensity, Halter is the most impactful lever to lift farm profitability. Halter now manages over 750K cattle across 2K farms in New Zealand, Australia and the United States, and is making rapid progress towards building the digital operating system for global agriculture.

halterhq.com

Tait Communications

Tait Communications delivers communications solutions to global organisations that offer mission-critical and public-safety services. Tait develops, designs, and manufactures products including rugged devices, network infrastructure, accessories, and services with mission-critical capabilities where failure is not an option. It is actively transforming from an LMR provider to an integrated mission-critical solutions leader through innovation and acquisitions to expand its core portfolio.

taitcommunications.com

International Judges

Andrew Graham

VP of Engineering, Fox Robotics

Andy Lark

Founder, Group Lark

Bill Reichert

Partner, Pegasus Tech Ventures

Dr Catherine Mohr

President, Intuitive Foundation

Jane Frankland

Entrepreneur, Author, International Speaker and Founder of Cyber Security Capital

Jenn Graham

Founder & CEO, Inclusivv.co

Katrina Troughton

VP and MD, Adobe ANZ

Lovina McMurphy

GM, Special Projects, Amazon

Dr Madeline Mitchell

Investment Principal, Tenacious Ventures

Neil Capel

Chief Executive Officer, Solve

Pascal Finette

Co-Founder and CEO, be radical.

Pat Kenealy

Venture Partner, Ridge Ventures

Richard Keyse

CEO and Founder, 2iC-Care

Rohit Shukla

Founder and CEO, Larta Institute

Sara Gifford

COO and Co-Founder, Activote

Savannah Peterson

Founder and Chief Unicorn, Savvy Millennial

Tessa Gould

Transformative C-Suite Leader, Strategy Consultant & Start-up Advisor

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United by technology.
Building a better
tomorrow, together.

technewzealand.org.nz



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pacificchannel.com

Local Judges

Al Monro	Lance Wiggs
Amanda Santos	Lani Evans
Bowen Pan	Linda Jenkinson
Bridget Snelling	Mahesh Muralidhar
Bridget Unsworth	Dr Mahsa McCauley
Candace Kinser	Dr Mark Bregman
Carmen Vicelich	Mark Robotham
Caroline Williams	Mat Rowe
Charlotte Walshe	Maya Pan
Christine Fenby	Melissa Davies
Claire McGowan	Melissa Firth
Claudia Batten	Michael Moyes
Dana McKenzie	Michael Murphy
David Powell	Dr Michelle Dickinson
Dean Tilyard	Mike Carden
Deb Shepherd	Mitali Purohit
Dennis Chapman	Morris Pita
Edwin Lim	Neil Richardson
Elle Archer	Ngaio Merrick
Emily Parker	Nick Brewer
Gavin Lennox	Paul Muckleston
Guy Horrocks	Peter Barrowclough
Helen Robinson	Peter Wren-Hilton
Sir Ian Taylor	Phil Veal
Ian White	Rudi Bublitz
James Kyd	Sam Blackman
Jane Smallfield	Serge van Dam
Janine Grainger	Shona Grundy
Jenny Douché	Simon Pound
Jenny Rudd	Steph Benseman
Jo Healey	Teresa Pollard
Kate de Ridder	Toko Kapea
Ken Erskine	Valerie Walshe
Kendra Ross	Vignesh Kumar
Kirby Jane-Hallum	Wayne Hudson
Kris Nygren	Wayne Mulligan



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NZ Hi-Tech Foundation

**Mā te huruhuru ka rere te manu.
Adorn the bird with feathers so it may soar.**

Did you know what you wanted to be when you were 15?

For most of us we probably didn't have a clue, but we had met adults along the way that at least looked like an aspiring possibility. And someone we knew, knew someone that knew someone that knew someone.

That's not the case for many New Zealand children from lower socio-economic families, who aside from their teachers, don't know a single adult who has undertaken tertiary study.

We've encountered some truly heart-breaking stories. Kids living in cars, whole families experiencing homelessness, children being bounced around the system and kids feeling pressured to leave school as young as 14 to look after their families. These are honest, hardworking students and families who just need a leg up. Who can't be, what they can't see.

About the Hi-Tech Foundation

A registered Charity established in partnership with Perpetual Guardian in 2020, 100% of the excess funds generated from the Hi-Tech Awards go to the Hi-Tech Foundation. Thanks to your generosity and support, our fund now sits at over \$300,000, but we want to reach a sustained base of at least \$1 million.

Our mission is clear: to enhance accessibility to the tech sector for individuals facing socio-economic barriers; in turn elevating the innovation, contribution, and potential of New Zealand's tech sector. Check out the Hi-Tech Foundation's 2025 impact report at hitech.org.nz/foundation.

Why the Tech sector?

Despite their challenges, the students we support demonstrate resilience, intelligence, and determination. They overcome the odds with hustle and innovative thinking, they see things differently and they're driven to make a positive difference to the world—attributes our sector sorely needs.

**Ehara taku toa i te toa takitahi, engari kē he toa takitini.
My strength is not in my individual strength, but in the strength of many.**

Help us help more

1. Donate to the Hi-Tech Foundation. We provide funding and scholarships to students ranging from \$1,000 to \$5,000 per year, in partnership with organisations such as the First Foundation.
2. Sponsor a First Foundation Scholarship. In 2025, 88 were awarded from 814 applications.
amanda.gilchrist@firstfoundation.org.nz



2025 Hi-Tech Foundation Scholars



Giselle Fraei



Kolokesa Mo'ale

Alumni Story

Roseanne grew up in South Auckland and went to school at St. Josephs Primary and McAuley High School in Otahuhu. She says her parents always prioritised education for their six children despite the debt that student loans demanded. "In their words, education is the key to success and breaking out of poverty." She's proven them right. Today, Roseanne is a qualified Biomedical engineer and General Manager of Quality Systems at Fisher & Paykel Healthcare.



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